

## **TVSRA No Show Policy**

Unexcused absence by an official from a TVSRA assigned match:

1. First offense will result in an official letter of reprimand from the TVSRA President with a copy to the Scheduling Officer.
2. Another violation within 12 months of the first (i.e., the Second Violation) will result in a fine and a suspension from match assignments until the fee is paid to the TVSRA Treasurer.
3. Another violation within 12 months of the Second Violation (i.e., the Third Violation) will result in a fine and a suspension from match assignments for thirty (30) days or until the fee is paid to the TVSRA Treasurer, whichever is longer. If less than thirty (30) days remain in the season, then the balance of the thirty (30) days will be imposed at the beginning of the next season. (i.e., High School boys or girls or the KMSL season)
4. Another violation within 12 months of the Third Violation (i.e., the Fourth Violation) will result in the removal of the official from ALL TVSRA assignments for 12 months.

The fine for the Second or Third Violation is the game fee for the match which would otherwise have been paid to the official. The Treasurer will notify the Scheduling Officer and President when a fine is paid. The fine collected for missing a KMSL match will be sent to KMSL by the TVSRA Treasurer. The fine for High School matches will be retained by the TVSRA.

Whoever serves as the head referee shall notify the TVSRA Scheduling Officer, via email, of the absence of any referee from an assignment within 24 hours following the match. The head referee shall also ensure the Arbiter game report reflects the absent referee.

If the Scheduling Officer determines that the absence was excused, then the issue is resolved. If Scheduling Officer had no prior notification of the absence, then the Scheduling Officer will notify the Chairperson of the Referee Review Committee and TVSRA President.

The Referee Review Committee (RRC) will make an inquiry to determine whether or not the absence was the result of an emergency or a reasonable excuse. If the RRC determines absence was excused, then the issue is resolved. RRC sends email to TVSRA President closing the inquiry. If the RRC determines the absence was unexcused, then the RRC will send a written notice (letter or email) of the determination of the absence to the referee involved with a copy to the TVSRA President. The TVSRA President will send written notice (letter or email) of the sanction(s) to be imposed to the offending referee with a copy to the Scheduling Officer.

Any absence that has no prior notification to the Scheduling Officer is deemed an unexcused absence unless otherwise judged by the RRC or Appeal Committee. In the

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event the referee is unable to contact the Scheduling Officer (e.g., officer out-of-town), the referee must contact the “delegated” scheduling representative, other crew members, or the TVSRA President.

Any member receiving notice of sanction shall have the right to appeal the sanction to the Appeal Committee. The Appeal Committee will be comprised of the elected officers of TVSRA. The appeal must be in writing (letter or email) addressed to the President and dated on or within three (3) days of the date on the notice from the RRC. The President shall immediately transmit the appeal to the Appeal Committee. Any decision to overturn the sanction must be by majority vote of the Appeal Committee members. The Appeal Committee shall render a written decision within seven (7) days following the date of the appeal in the same form as the request for appeal (letter or email). No sanction shall be imposed during the time for appeal or the appeal process if an appeal is lodged.

Every member (current and newly elected) of TVSRA will be provided a copy of the final version of this No Show Policy in hard copy or electronic form and it will be posted on the TVSRA Website.